



ZEPHYRUS
winter guard

2022 Membership Agreement

This agreement certifies that _____
(print name)

has been offered a performers position with Zephyrus Winter Guard for the 2022 Winter season.

*Please initial next to each of the following items to indicate you have read,
understand, and accept each point of membership.*

___ 1) I understand that this contract has been offered and in the agreement that I will continue to work hard on the choreography, drill and exercises as presented to me by the Zephyrus Winter Guard Leadership Team. Should I select to not take the steps necessary to help facilitate my personal growth as a performer, I understand my responsibility and role in the 2022 production can be altered or eliminated due to my lack of personal effort. These decisions are at the discretion of the Zephyrus Leadership team.

___ 2) I have received and reviewed a copy of the 2022 Zephyrus Winter Guard Calendar and understand that the rehearsal schedule requires my presence and effort at ALL Zephyrus Winter Guard events and rehearsals. Should an unforeseen emergency occur, I understand that I will contact a Zephyrus Winter Guard Leadership Team member immediately to inform them of the situation and the conflict. I will make every effort to honor my commitment to the team and attend all events and rehearsals. I further understand that emergencies do not include scheduled appointments, trips, vacations, graduations, weddings or other engagements.

Known Schedule Conflicts

Date of conflict	Reason for conflict
_____	_____
_____	_____
_____	_____
_____	_____

___ 3) I understand that any absences or tardiness can adversely affect my role in the production and with the team. This could ultimately mean my removal from the team. This will be at the discretion of the Zephyrus Leadership team.

___ 4) I have received a 2022 membership payment plan. I fully understand and agree to my financial commitment with Zephyrus Winter Guard. I will communicate as necessary to fulfill my financial obligation to Zephyrus Winter Guard. I further understand if I am not financially current by the dates listed on the installment plan, an alternate will replace me in the program

___ 5) I understand that I will be held financially liable for my full commitment to Zephyrus Winter Guard once I have signed this contract and it has been accepted. Should I decide to break this contract, I will still be responsible for the **TOTAL** amount and Zephyrus Winter Guard/**Zephyrus Arts Institute** has the option to engage a Collections Agency and/or Small Claims Court to collect unpaid fees. This will be at the discretion of the Zephyrus Leadership Team.

___ 6) I understand that once I sign my contract with Zephyrus Winter Guard/**Zephyrus Arts Institute** and it has been accepted, I will still be financially responsible for my full commitment even if I decide to break my contract and pursue performing with another group. This will be at the discretion of the Zephyrus Leadership Team.

___ 7) I understand if I am removed from the program for violating any of the terms on this contract, including WGI's Code of Conduct or **Zephyrus Arts Institute Policies**, I will not receive a refund for any money paid toward my contract.

___ 8) I will not engage in any unlawful actions while representing Zephyrus Winter Guard ~~on any trips or overnight travel~~. I understand that should my actions result in negative attention for the program, I may be removed from the team. This includes, but is not limited to, underage drinking, or the use of illegal substances. I further understand the Zephyrus Leadership Team or **Zephyrus Arts Institute** is under no obligation to intervene on my behalf legally should my actions garner legal action by local, state, or federal authorities.

___ 9) I understand that respect, communication, tolerance, and an open mind are some of the key building blocks to the Zephyrus Winter Guard family. If at any point during the season, I threaten the positive rehearsal or performance environment, I will be placing my membership in the team in jeopardy. I further understand that should my attitude or behavior be a factor in my dismissal, I will not be eligible to receive a refund for any money already paid toward my contract.

___ 10) I understand by accepting this contract that any poor behavior or actions on my part on any and all social media platforms can and will negatively impact the reputation of Zephyrus Winter Guard and **Zephyrus Arts Institute**. I will not, under any circumstance, post videos of myself doing any form of choreography from the 2022 production unless specifically requested to do so by a member of the Zephyrus Winter Guard Leadership Team. I understand that should I post any form of video of myself spinning/dancing that reflects negatively upon myself or Zephyrus Winter Guard, I will first be asked to immediately remove the video, but also understand that any further incidents of this kind can result in my removal from the program. I understand it is strongly recommended that I refrain from posting videos of myself spinning/dancing throughout the season as to keep a professional appearance and perception for **Zephyrus Arts Institute**. I will refrain from posting any form of outright or ambiguously negative statuses/posts for the duration of the 2022 season, whether personal or professional, as it could be perceived to be about or from **Zephyrus**

Arts Institute. I further understand that this applies to, but is not specifically limited to fake or anonymous social media platform accounts. I understand the use of such a platform is in direct conflict with the views of **Zephyrus Arts Institute** and that I will deactivate my account upon acceptance of this contract. Should I wish to re-engage in that form of negative expression after the 2022 winter season concludes, I am free to do so at that point only and not before. I understand should I be discovered operating an account of this kind, it can result in my removal from the program. Additionally, I will refrain from commenting on posts that could be perceived as negative or combative and thus give the appearance that I am engaging in such negative behavior. I will refrain from posting images of myself that would compromise my image, or the image of Zephyrus Winter Guard and **Zephyrus Arts Institute**. This includes, but is not limited to, dating profiles in uniform, unscrupulous images of myself or others. Interpretation and application of this point is at the discretion of the Zephyrus Winter Guard Leadership Team.

____ 11) I have read and signed the current WGI Code of Conduct for Participating Groups and have submitted a copy in conjunction with this Membership Agreement. I understand I represent Zephyrus Winter Guard at every WGPO and WGI event and that I will conduct myself with the utmost respect and humility to any individual, or organization I encounter both in person and through social media platform.

____ 12) I have read and signed the 2022 Zephyrus Winter Guard Liability Release form. I acknowledge again that I understand that the winter guard activity comes with adherent risks of physical injury. I take responsibility for the risks I will be asked to take and further acknowledge that proper guidance and training will be provided to complete the skills asked of me as safely as possible. I will maintain my personal health and fitness in conjunction with the training provided throughout the week to yield a positive experience at both rehearsals and performances.

____ 13) Should I be injured in a rehearsal or performance, I understand Zephyrus Winter Guard, **Zephyrus Arts Institute**, or performers associated with any of the previously stated organizations are not liable for my injuries and I will notify a Zephyrus Winter Guard Leadership Team member immediately.

____ 14) I understand hair color, piercings, and tattoos could alter the perception of the character of the 2022 Zephyrus Winter Guard production and will be managed by the Zephyrus Winter Guard Leadership Team. The Zephyrus Winter Guard Leadership Team must pre-approve any changes to my appearance in the middle of the season. Any pre-existing tattoos or piercings may need to be covered up or taken out. This will be communicated well enough in advance to adequately prepare for a performance.

____ 15) I understand my membership in the program is at the selection of the Zephyrus Winter Guard Leadership Team at all times. Keeping true to ideals and visions of **Zephyrus Arts Institute**, I will always be treated fairly and professionally as this is how I am expected to treat others.

____ 16) I have read, fully understand, and agree to the additional policies, requirements, and codes of ethics of **Zephyrus Arts Institute** in addition to this agreement and specific program policies.

I have read, initialed, and accept every point of membership listed above. I accept the position offered to me for the 2022 season.

(Must be signed in the presence of a Notary Public)

Performer Signature

Date

State of: _____

County of: _____

The Foregoing Instrument was acknowledged before me this _____ day of _____, 20__

By _____

Notary Public

My commission expires: _____